



bright futures

HOME-BASED CHILDCARE & LEARNING

10 REASONS TO BE AN EDUCARER WITH BRIGHT FUTURES

Bright Futures offers an attractive self-employment opportunity for people who would like to care for children in their own home.

- 01 EARN UP TO \$20.80 PER HOUR OR SET YOUR OWN RATE**

With four children in care (as per MOE regulations) you can earn up to \$20.80 per hour with a base rate of \$5.20 per hour, per child for Educarers with a level 4 certificate in ECE. The base rate for Educarers without a level 4 certificate in ECE is \$4.60 per hour, per child. We also offer an option for Educarers who would like to set their own rate. Conditions apply.
- 02 GET PAID FOR STAT HOLIDAYS**

Bright Futures Educarers enjoy up to 11 paid 'Bright Days' at \$50 per day for public holidays when they would otherwise have children in their care. You will also be paid to attend quality professional development workshops throughout the year.
- 03 ALWAYS GET PAID FOR THE HOURS YOU WORK**

Unlike other homebased child care services, Bright Futures will pay you every fortnight, regardless of whether or not the parent(s) have paid for the care. That way you will never be out of pocket for the hours you have worked and you will not be expected to spend time chasing payments, sending invoices and other administration duties. This equates to a value of up to

\$120 per week as the time to complete these admin duties could be anywhere from 2-6 hours a week!

- 04 FREE EQUIPMENT AND RESOURCES**

Bright Futures supplies car seats, portacots, high chairs and other nursery equipment at no charge to our Educarers. Furthermore, Bright Futures provides consumable play equipment such as art supplies and resources to extend children's learning. This can be a saving of over \$2000!
- 05 ALL THE FUN STUFF**

Bright Futures loves to be out and about in the community. We offer free weekly/twice weekly playgroups. Weekly free hip hop dance classes in Napier and Hastings. Weekly free gym jam sessions in CHB and frequent outings and excursions. Many of our fun activities are open to the community to come along with their own under 5s.
- 06 FURTHER YOUR EDUCATION IN ECE**

Bright Futures will pay 50% of the fees towards your Level 4 Certificate in Early Childhood. We can also make arrangements for you to pay off the remaining 50% if a lump sum is difficult.

Bright Futures fully covers the cost to get and maintain a comprehensive first aid certificate. If you are a registered teacher with a practicing certificate we will also support you to maintain your registration.

- 07 YOU ARE YOUR OWN BOSS**

As an independent contractor to Bright Futures, you can choose the days and hours you work that suit you!
- 08 BE PART OF AN ORGANISATION DOING GOOD**

As a Bright Futures Educarer you are part of the wider Napier Family Centre organisation which is a not for profit social service agency improving the wellbeing of children, parents and families in our community. We believe EVERY child should be able to access quality early childhood education no matter what their family's circumstances are.
- 09 JOIN A PROFESSIONAL TEAM**

Bright Futures has been around since 1994! We're the 2nd largest home based service in Hawke's Bay and we are proud to support our community's children in the important years of early learning. Our offices are local too which means there is always a friendly face to talk to.

10 SET YOUR OWN INCOME

It's easy to see how you can earn what you want to earn with our handy table:

Level 4 qualified:

children in care	hours per week	pay per fortnight
4	45	\$1872
4	30	\$1248
3	45	\$1404
3	20	\$624
1	30	\$312